

Reach.
Advance.
Succeed.

DIVERSITY

2008
at Wilson Sonsini Goodrich & Rosati


Welcome

A commitment to diversity has been one of Wilson Sonsini Goodrich & Rosati's core values since its inception in the 1960s, and we are constantly striving to find ways to improve our ability to attract, retain, and promote a diverse workforce.

This year, we saw some positive developments on a variety of fronts. Based on a survey of the largest and highest-grossing law firms in the nation, the *Minority Law Journal* ranked the firm No. 2 in terms of the number of minority attorneys (25.2 percent), No. 2 for highest percentage of minority partners (15.1 percent), and No. 1 for the highest percentage of Asian-American attorneys (17.8 percent). From 2006 to 2007, the ranks of our women partners increased from 18.6 to 21 percent. In addition, we were pleased to welcome the most diverse class of summer associates in the firm's history, with 13 percent African-American law students, 9 percent Hispanic, 18 percent Asian and Pacific Islander, and 3 percent openly GLBT.

As encouraging as these facts are, we realize that there is still much work to be done, both here at the firm and in the law profession in general. I hope that the articles in this newsletter will give you a better idea of our efforts to date and our goals for the future.

Thank you,



John Roos
Chief Executive Officer

UPDATE FROM SHANGHAI: CARMEN CHANG & THE CHINA PRACTICE



When partner Carmen Chang rejoined Wilson Sonsini Goodrich & Rosati in 2006 after a two-year hiatus at another law firm, she was thrilled to be back at the place where she had grown up as an attorney. She also was a woman with a mission: to build the firm's China practice. Since that time, she has worked ceaselessly to reinforce and augment the client relationships that are the cornerstone of doing business in China, assemble a legal team of both seasoned

veterans and talented newcomers, and adapt the firm's business practices to a markedly different political and cultural landscape. In October, Carmen and her team saw a very tangible manifestation of their efforts, as the firm celebrated the official opening of its Shanghai office—its first outside the United States.

A contingent of the firm's U.S.-based attorneys traveled to China to attend the event, as well as a series of meetings with business leaders and government officials in Beijing and Shanghai. "In many ways, the technology industry in China feels like the early days of Silicon Valley, with its spirit of entrepreneurship, optimism, and unlimited possibility," said Chairman Larry Sonsini, who was onsite for the occasion. "We came away impressed by the openness of the business community and the immense opportunities that the region presents for the firm." He also was quick to credit Carmen for her leadership of the China practice—a sentiment seconded by litigation partner Boris Feldman. "To watch Carmen in action over there among the highest levels of the business community and the government inspires great pride and appreciation," he said. "We are fortunate to be her partners in this endeavor."



For her part, Carmen was pleased by the success of both the official opening and the meetings that preceded it. "I think that there is a lot of support for the firm in China," she said. "And while the meetings clearly had a ceremonial component, they also were quite substantive. The officials we met with were frank in their

Continued on page 2...

Interview

UPDATE FROM SHANGHAI: CARMEN CHANG & THE CHINA PRACTICE *(continued from page 1)*



questioning and keen to learn about our plans in China. I think our attorneys came away with a better understanding of the challenges and opportunities that lie ahead for us in this critically important market, and that the Chinese leaders were impressed by our commitment to being a long-term player in the region.”

A native of Zhejiang, China, Carmen is fluent in English, Mandarin, Cantonese, and Japanese. She received a B.A. in history from Sarah Lawrence College, and went on to earn her master’s degree in Chinese history from Stanford University and a J.D. from Stanford Law School. Shortly after graduation, she joined Wilson

Sonsini Goodrich & Rosati’s Palo Alto office, where she practiced corporate and securities law, with a focus on the firm’s nascent Asia practice.

“I always have thought that the firm’s emphasis on building and nurturing close client relationships is the perfect fit for China, which is very relationship oriented,” Carmen said. “I also think that Wilson Sonsini Goodrich & Rosati’s diversity helps make it easier to reach out to global clients and make them feel at ease.” In addition, she sees the technology and growth

focus of the firm as “a natural match for the entrepreneurial climate and types of industries flourishing in China today.”

Making sure that the firm has the right people on the ground in China has been one of Carmen’s highest priorities, and she is proud of the team she is assembling. “We have an amazing group of people dedicated to building a premier legal practice in China,” she said. “It is a challenging market, to be sure, but we all have the sense that we are in on the ground floor of an unprecedented opportunity, and we are excited to be part of it.”



COUNCIL FOCUSES ON DIVERSITY AT THE FIRM

Wilson Sonsini Goodrich & Rosati actively promotes diversity as a core value and top priority, and seeks to attract, retain, and reward the best legal talent from all backgrounds—regardless of race, ethnicity, sex, sexual orientation, or other classifications. This commitment to diversity is reflected in its internal and external programs and policies, its diverse workforce, and the recognition received from third-party sources, including the *Minority Law Journal*. Furthering this

commitment, the firm created a Diversity Council in 2006 to formalize its efforts.

The Diversity Council is comprised of partners, associates, and professional staff who reflect the diverse makeup of the firm. The council meets regularly to monitor diversity trends and statistics, as well as advise on the firm’s recruiting programs. The council also fosters networking within the firm, promotes participation in diversity initiatives and events, and provides key

opportunities for associates from different minority groups to establish relationships with their colleagues. The Diversity Council works in tandem with other firm organizations, including the Women’s Initiative Network, the Women’s Task Force, and our GLBT (gay, lesbian, bisexual, and transgender) group.

For more on the firm’s diversity efforts, please visit the Careers section of the firm’s website, www.wsgr.com, and click on Diversity.

AN INTERVIEW WITH JASON SEBRING



Jason Sebring is a partner in Wilson Sonsini Goodrich & Rosati's corporate and securities practice. Based in the firm's San Francisco office, he works on everything from mergers and acquisitions to

public equity offerings and corporate governance matters. We talked with Jason about his law career, why he sees the firm as a great place for young attorneys, coming out of the closet—and getting stuck in an elevator.

How did your law career get started?

After I graduated from the University of Virginia School of Law, I worked in the mergers and acquisitions practice at a traditional white-shoe law firm in New York City. It made sense that I landed there initially, since I'm from New York State, but I had often thought about moving out to the Bay Area. Silicon Valley was booming, and everyone was talking about the exciting environment out here. And what better place to find that than at Wilson Sonsini Goodrich & Rosati, which was at the heart of it all? So I decided to make the move.

What was the firm like at the time?

When I started in spring 2000, it was quite a contrast to where I'd worked before. The firm in New York was more hierarchical and formal, while, in my view, Wilson Sonsini Goodrich & Rosati was—and is—more flexible and dynamic. A big part of that, I think, comes from our client base.

Another plus was that my workload grew more varied when I came here. I'd been focused exclusively on mergers and acquisitions, but after the move I got involved in other types of corporate law as well. The culture of the firm is not a one-size-fits-all approach. Hard work is rewarded, and I was able to take on significant responsibility at an early stage in my career. These are two of the main reasons I think this firm is such a great place for young attorneys.

When did you decide to become open about your sexual orientation?

I was not openly gay when I was in New York, but once I moved to the West Coast, I started to consider coming out at work. After talking to some other lawyers here at the firm, I found that their attitudes were progressive and accepting, and I felt comfortable enough to come out, knowing it wasn't going to have a negative impact on my career.

So do you think the firm is a good place for gay attorneys and staff?

This is an open-minded place. I don't think it matters to anyone that I'm an openly gay attorney. This is a place that encourages people to be who they are.

Do you think the firm is more progressive than others?

Yes, I do. Part of that may be attributable to the fact that we're based in the Bay Area, which is one of the most progressive parts of the country and very accepting of the GLBT—Gay, Lesbian, Bisexual, and Transgender—community.

I also think that a progressive environment is becoming more common at other large firms. Clients are increasingly focused on diversity, and many believe, as do I, that the GLBT community is part of a diverse environment—even if the federal government doesn't include it in their formal characterizations.

Does the firm reach out to the GLBT community?

Yes, we do that in a few ways. For instance, every year we go out and recruit at the Lavender Law Fair, which is a gay recruiting event. And as GLBT becomes a bigger part of our diversity efforts, we're doing more events on law school campuses.

What about the firm's Diversity Council?

The council is one of the ways we try to make the firm as inclusive and dynamic of a workplace as possible. The firm recognizes that the GLBT community contributes to a diverse environment and has encouraged my

active participation in the council, which is a great opportunity for me to help make this a comfortable place for members of the GLBT community.

Are you involved in the firm's Affinity Dinner efforts?

Yes, I am. We host dinners targeted to our summer associates' different affinity groups, and I hosted the one for our gay summer associates. It's a good way for them to meet the firm's gay attorneys.

How did the night go?

My partner and I live in a moderately sized condo in San Francisco, and I thought it would be a bit tight to host a formal dinner. So we had cocktails and catered appetizers before heading out to a local restaurant.

Our building's only about a year old, so you'd think there would be no technical difficulties, but on our way out, we all got trapped in the elevator. We were stuck for about two hours and it got very warm in there—but everyone kept a positive attitude and it ended up being a good bonding experience.

Do you have any advice for young gay attorneys?

It's hard for me to come up with any blanket advice, because folks in the GLBT community come from all kinds of environments and face unique personal issues. Some people are comfortable expressing their sexual orientation from an early age, while it takes others, including myself, some time to develop that comfort. Because it's such a personal and individualized journey, I don't have any one-size-fits-all words of wisdom, but I would encourage those who work in an accepting environment where they can be openly gay without concern not to take that for granted, because not everyone in the GLBT community is that fortunate.

Is your partner an attorney as well?

No, Dale is not an attorney, but he has learned to talk like a lawyer since he's constantly surrounded by them—lawyers often tend to socialize together and travel in packs!

Networking and Professional Development

FIRM CELEBRATES DIVERSITY WITH SOCIAL AND NETWORKING EVENTS

As part of its efforts to foster a supportive environment for minority attorneys, the firm sponsored a variety of social networking events in the San Francisco Bay Area in 2007.

In June, a casual gathering for Asian-American attorneys was held at the firm's Palo Alto campus. Partner Yokum Taku spoke briefly about the contributions of Asian Americans to the firm, and attorneys enjoyed hors d'oeuvres and champagne as live guitar music played in the background. Later that month, the firm hosted an evening reception to celebrate diversity as a part of the firm's culture. The event provided an opportunity for all Palo Alto and national summer associates to mingle with the firm's associates and partners.

A gathering for the firm's GLBT attorneys was held this past summer in San Francisco, beginning with cocktails at the

home of partner Jason Sebring, and continuing with dinner at a nearby restaurant. A week later, partner Harry Bremond welcomed the firm's African-American associates, alumni, and their guests to his home for cocktails and dinner,

while partner Rico Rosales hosted the firm's Latino attorneys in July. Several other members of the firm, including CEO John Roos, attended the dinners. Though the hosts briefly addressed Wilson Sonsini Goodrich & Rosati's commitment to diversity, the dinners primarily were intended as social events to help the firm's minority attorneys build camaraderie in an informal setting outside the office.

In addition, in September, the firm hosted Latino and African-American affinity dinners for students from Stanford Law School and UC Berkeley's Boalt Hall School of Law, attended by prominent outside attorneys and judges and Wilson Sonsini Goodrich & Rosati attorneys. The firm also sponsored two Asian-American receptions, one for students from Boalt Hall and one for Stanford Law School students, and participated in the Boalt Women's Reception.



FIRM WELCOMES NEWLY ELECTED PARTNERS OF COLOR

In November 2007, Wilson Sonsini Goodrich & Rosati elected 13 new partners, with the appointments going into effect on February 1, 2008. The new partner class includes three attorneys of color—Kristen Dumont, Randy Lewis, and Anie Roche.



Kristen Garcia Dumont
Palo Alto
Employment Law

Kristen has extensive litigation experience

defending private and public companies in a broad spectrum of employment disputes, including race, gender, age, disability, and sexual harassment lawsuits. She also has significant mergers and acquisition experience. Kristen serves on the firm's Diversity Council, and the Women's Initiative Network, Hiring, and Pro Bono Committees.



John Randall Lewis
San Francisco
Corporate &
Securities

Randy concentrates on the clean

technology and renewable energy industry and has extensive experience working with clients ranging from start-ups to large public corporations in matters involving public offerings, corporate governance, mergers and acquisitions, venture capital, private equity, and many other aspects of corporate and securities law.



Anie K. Roche
Palo Alto
IP Counseling &
Patents

Anie focuses on patent prosecution, strategic patent

counseling, and intellectual property due diligence in a variety of fields, including protein chemistry, pharmaceutical sciences, pharmacology, neuroscience, bioinformatics, and molecular biology. In addition to her J.D., Anie holds a Ph.D. in pharmacology and neuroscience.

MEET OUR MINORITY PARTNERS



John Aguirre
Palo Alto
Employee Benefits & Compensation

John's practice encompasses all aspects of employee benefits and executive compensation, including tax, the Employee Retirement Income Security Act (ERISA), and federal and state securities law. He represents many large public companies and has been involved in numerous high-profile merger and acquisition transactions.



Fred Alvarez
Palo Alto
Employment Law

An acknowledged leader in the San Francisco Bay Area and the state of California in all aspects of labor, employment, and equal opportunity law, Fred leads the firm's employment law litigation practice. He previously served as Assistant Secretary of Labor for the U.S. Department of Labor and commissioner of the U.S. Equal Employment Opportunity Commission. Fred is a former president of the Bar Association of San Francisco (2000) and currently chairs the Legal Committee of the Employers Group, the largest employer association in California.



Jon Avina
Palo Alto
Corporate Finance

Jon practices corporate and securities law, assisting a variety of private and public companies on general corporate and transactional matters, including venture capital financings, public offerings, and mergers and acquisitions. In addition to his corporate clients, he represents numerous venture capital and investment banking firms. Jon is a member of the firm's Career Development Committee.



Colleen Bal
Palo Alto
IP Litigation

Colleen specializes in intellectual property litigation and complex commercial litigation for technology companies. She serves on the firm's Career Development Committee.



Greg Broome
San Francisco
Tax

Greg's practice focuses on partnership and corporate taxation matters. He has significant experience in renewable energy and project finance, as well as with the federal income taxation of a wide range of U.S. and international transactions, including mergers, acquisitions, and divestitures. In addition, he has structured hedge funds, private equity funds, and other private investment vehicles; tax-exempt organizations; financial products; and compensation.



Harry Bremond
Palo Alto
Employment Law

Harry joined Wilson Sonsini Goodrich & Rosati in 1967 and is a founding member of the firm's Pro Bono Committee. He participates in the Alternative Dispute Resolution (ADR) program for the Northern District and is a board member of the WSGR Foundation.



Carmen Chang
Palo Alto/Shanghai
Corporate Law & Governance

Carmen leads the firm's China practice. She specializes in corporate and securities law, representing public and private technology companies and financial institutions in the

United States and abroad, particularly in the People's Republic of China, Taiwan, and other Asian locales.



Roger Chin
San Francisco
IP Litigation

Roger's practice primarily focuses on patent litigation and counseling for technology and life science companies. He is a member of the firm's Career Development Committee. In addition to his law degree, Roger holds an M.D. from Yale Medical School.



Larry Chu
San Francisco
Mergers & Acquisitions

Larry represents foreign and domestic companies in mergers and acquisitions and finance transactions across many industries, including technology, biotechnology, oil and gas, banking, and asset management. He also has represented private equity funds in connection with the acquisition of, and investment in, portfolio companies, as well as banking clients with regard to their roles as financial advisors and dealers/managers on M&A transactions.



Robert Day
Palo Alto
Corporate Finance

Bob specializes in the area of corporate and securities law, including general corporate representation, public offerings, venture capital financings, and mergers and acquisitions. He also has broad transactional experience representing investment banks and venture capital and private equity firms. Bob is a member of the firm's Associate Hiring Committee.

MEET OUR MINORITY PARTNERS



Selim Day
New York
Corporate Finance

Selim runs the corporate practice in the New York office and is a member of the firm's Policy Committee. His practice includes mergers, asset acquisitions, IPOs, joint ventures, and recapitalizations, as well as private equity financings. Selim specializes in public and start-up technology companies and has represented semiconductor, software, Internet infrastructure, and biotech clients.



Parag Gheewala
Seattle
Technology Transactions

Parag focuses his practice on technology and intellectual property transactions. He structures and negotiates a variety of complex domestic and international transactions, including joint ventures, strategic alliances, and other collaborative relationships; commercial transactions for the development, licensing, manufacturing, distribution, and marketing of technology; outsourcing transactions; and technology acquisitions, including mergers and spin-outs.



Adit Khorana
Palo Alto
Technology Transactions

Adit advises technology companies in connection with complex domestic and international transactions, including mergers and acquisitions, strategic alliances, outsourcing transactions, and deals for the development, licensing, and distribution of technology products, as well as advising on open source, Web 2.0, and other intellectual property issues.



Cynthia Dy
Palo Alto
Securities Litigation

Cynthia represents companies and individuals in shareholder class actions, derivative suits, contested mergers and acquisitions, and Securities and Exchange Commission investigations.



Robert Ishii
San Francisco
Mergers & Acquisitions

Robert specializes in mergers and acquisitions and has represented public and private technology companies in numerous transactions, including many multibillion-dollar acquisitions. His experience includes domestic and cross-border acquisitions, tender and exchange offers, spin-offs, going-private transactions, restructurings, divestitures, and minority investments.



Jose Macias
Palo Alto
Corporate Finance

Jose specializes in public and private offerings, public company representation, and mergers and acquisitions. He represents a variety of private and public companies, in addition to investment banks and venture capitalists.



U.P. Peter Eng
Palo Alto
IP Counseling and Patents

Peter specializes in strategic patent and innovation counseling for technology start-up companies. He assists academia and private industry entrepreneurs in establishing and protecting valuable intellectual property portfolios within emerging areas of technology such as alternative energy, life sciences, and electrical arts.



Raj Judge
Palo Alto
Corporate Finance

Raj serves venture-backed start-up companies, pre-IPO mid-level companies, and well-established public companies, providing representation in venture financings, IPOs, and mergers and acquisitions. He plays a leadership role in the firm's India practice, focusing on corporate and securities law for technology companies.



John Mao
Palo Alto
Corporate Finance

John's practice covers a broad range of general corporate and transactional matters, including the representation of venture-backed corporations, public corporations, venture capital funds, and venture lending funds. With particular expertise in debt finance, John represents both debtors and creditors in secured loan financings, secured acquisition financings, equipment lease financings, receivables and factoring financings, and senior and subordinated debt financings. He is a member of the firm's Career Development Committee.

MEET OUR MINORITY PARTNERS



Caine Moss
Palo Alto
Corporate Finance

Caine specializes in corporate and securities law and has broad transactional experience, particularly in the areas of venture capital and public and private mergers and acquisitions. He also has represented issuers and investment bankers in public equity offerings.



Vicki Norton
San Diego
Intellectual Property

Vicki focuses on biotechnology litigation and IP strategy. She has advised clients on all aspects of litigation and on worldwide patent strategy, including auditing technology portfolios and formulating strategic objectives for prosecution.



Chul Pak
New York
Antitrust

Chul's practice focuses on antitrust counseling, mergers, and litigation. He joined the firm from the Federal Trade Commission, where he served as the assistant director of the Mergers IV Division. As assistant director, Chul supervised a team responsible for analyzing mergers and acquisitions across a wide spectrum of industries, including consumer goods, retail stores, cable and related media entertainment, and hospitals.



Rico Rosales
Palo Alto
Employment Law

Rico has specialized in employment law for nearly 25 years. He has

represented clients in several jury and non-jury trials, including discrimination, wrongful termination, and class action matters. Rico's practice also includes handling trade secret disputes, as well as employee mobility matters such as the enforcement of non-competition agreements and employee raiding. He is a member of the firm's Policy Committee and former co-chair of the firm's Member Nominating Committee.



Ignacio Salceda
Palo Alto
Securities Litigation

Ignacio practices primarily in the area of securities litigation, where he focuses on the defense of securities class actions, derivative suits, and SEC investigations. He is a frequent speaker and author on securities litigation and disclosure matters. Ignacio is a member of the firm's Finance Committee.



Robert Sanchez
Washington, D.C.
Corporate Finance

Robert's practice focuses primarily on the representation of technology and other emerging growth companies, as well as sources of capital for such companies. Specifically, Robert represents public and private companies in mergers and acquisitions and corporate governance matters, and represents issuers, investors, and underwriters in public and private financings.



Jason Sebring
San Francisco
Corporate Finance

Jason advises public and private companies on a broad range of transaction-related securities law and other issues, including mergers and acquisitions,

asset sales, strategic alliances, bankruptcy reorganizations, public equity offerings, and private placement transactions. He has extensive experience counseling both public and private clients on general corporate and compliance matters.



Yoichiro "Yokum" Taku
Palo Alto
Corporate

Yokum represents technology and growth companies in private financings, strategic transactions, public offerings, and mergers and acquisitions. He also leads the firm's Japan practice, advising U.S. companies on their transactions in Japan, and Japanese companies on their transactions in the United States. Yokum serves on the firm's Career Development Committee.



Jose Villarreal
Austin
IP Litigation

Jose's practice consists of intellectual property litigation with an emphasis on patent litigation and counseling. His cases have involved technologies such as telecommunications infrastructure and protocols, software architecture, RF tuner ICs, optical drive controllers, IC packaging, and ESD protection systems.



James Yoon
Palo Alto
IP Litigation

James' practice focuses primarily on intellectual property litigation and counseling. He has litigated more than 30 patent cases and has tried numerous cases, including matters in state courts, federal courts, and the International Trade Commission. James is a member of the firm's Finance and Member Nominating Committees.

Diversity at a Glance

ACHIEVEMENTS & GOALS

- Currently, nearly a third of the Wilson Sonsini Goodrich & Rosati partners and half of the associates are women or belong to a racial, ethnic, or other minority group.
- Since 2002, more than 40 percent of the firm's associates elevated to partner have been minorities and/or women.
- Efforts to promote diversity as a core value and top priority are formalized through several programs and initiatives, including the Diversity Council, the Women's Initiative Network, the Women's Task Force, and the firm's GLBT and other affinity groups.
- Our recruiting programs aim to attract and retain the best legal talent from all backgrounds. These include diversity outreach at law schools and a focus by senior partners on recruiting and mentoring diverse talent.
- Internal programs, including a part-time policy for partners and a partnership-track part-time policy, domestic partner benefits, and maternity and parental leave policies, help employees balance their professional commitments and the needs of their families
- Internally, women and minority attorneys hold leadership positions on key management committees, including the Member Nominating Committee, the Associate Hiring Committee, the Career Development Committee, and the Education Committee.

AWARDS & RECOGNITION

- In 2007, the firm received top rankings in the *Minority Law Journal's* Diversity Scorecard. Among the nation's 250 largest firms, Wilson Sonsini Goodrich & Rosati ranked No. 2 with 25.2 percent of its attorneys belonging to a minority group. In addition, the firm ranked No. 1 for the highest percentage of Asian-American attorneys (17.8 percent), No. 2 for the highest percentage of minority partners (15.1 percent), and No. 6 for the highest number of Asian-American attorneys (103).
- For the past five years, Wilson Sonsini Goodrich & Rosati has ranked among the top firms in California for the highest percentage of minority attorneys. In 2007, the firm ranked No. 4 for diversity in *California Lawyer* magazine's "California 50" list. In addition, the firm ranked No. 1 (tie) for the highest percentage of California minority partners.
- The firm recently received a score of 85 out of a possible 100 points in the Human Rights Campaign's 2008 Corporate Equality Index, which provides an in-depth analysis and rating of large U.S. employers and their policies and practices pertinent to gay, lesbian, bisexual, and transgender employees, consumers, and investors.
- In 2007, the firm earned an "A" grade from the Hispanic Bar Association of Austin, the Austin Black Lawyers Association, and the Austin Asian American Bar Association in their annual survey of the hiring of minority lawyers at the city's 25 largest law firms.
- In 2006, the American Bar Association appointed employment law partner Fred Alvarez to a two-year term on its Commission on Racial and Ethnic Diversity in the Profession. In 2007, he was selected as one of the most influential Latinos in Silicon Valley by the Mexican American Community Services Agency.

MEMBERSHIPS

- The firm signed the New York County Lawyers' Association's statement to implement efforts to increase diversity in the legal profession. In addition, CEO John Roos is a member of the Santa Clara County Bar Association President's Blue Ribbon Commission on Diversity in the Legal Profession.
- The firm is actively involved in many other external programs promoting diversity, including the Asian Law Caucus; the Silicon Valley Japanese Entrepreneur Network; Bay Area Lawyers for Individual Freedom (an association of lesbians, gay men, bisexuals, and transgender persons in the field of law); and the Forum for Women Entrepreneurs and Executives.

COMMUNITY

- The firm annually sponsors law-school fellowships at Stanford University and UC Berkeley, with preference given to students from under-represented communities and economically disadvantaged backgrounds.
- Pro bono legal services are provided to organizations that reflect the firm's commitment to diversity, including Asian Pacific Islander Legal Outreach, the International Museum of Women, Los Lupeños de San Jose, and the Northwest Immigrant Rights Project, as well as numerous minority individuals in asylum and guardianship cases.
- The WSGR Foundation, established in 1990, has donated over \$7.2 million to more than 455 nonprofit organizations nationwide, including the Disability Rights Education & Defense Fund, La Raza Centro Legal, and the Support Network for Battered Women.



Wilson Sonsini Goodrich & Rosati
PROFESSIONAL CORPORATION

650 Page Mill Road, Palo Alto, California 94304-1050 | Phone 650-493-9300 | Fax 650-493-6811 | www.wsgr.com

Austin New York Palo Alto San Diego San Francisco Seattle Shanghai Washington, D.C.