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DIVERSITY

at *Wilson Sonsini Goodrich & Rosati* 2009

CHUL PAK: TRANSCENDING BORDERS

As someone with strong roots in both Korea and the United States, in many respects New York-based partner Chul Pak is a man without borders. "Growing up in two very different cultures has helped me to be comfortable in different situations and environments," he says.

That flexible mindset can be a valuable attribute, especially in the 21st century. "Businesses are globalized, and the language of business is multicultural," Chul observes. "Companies are expanding from one border to the next, and they require businesspeople who can think across boundaries."

Chul was born in Seoul and came to the U.S. with his family when he was five. "My dad was going to graduate school in Washington, D.C., and driving a cab at night," he recalls. "My mom worked in a restaurant. In many ways, it was the typical immigrant story."



field, and steeped myself in it," he says. "Most fields of law are generally straightforward, but antitrust law, which combines economics and law, is more gray. Antitrust theories continuously evolve, and each industry and its competitive conditions are unique. So your intellect is always

put to the test. Plus, there's the excitement of a good litigation battle. The thrill of winning is not overrated."

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Chul had found the focus of his legal career, but getting a chance to lead antitrust cases was another thing entirely. "One of the challenges of private law practice is that associates don't get many lead roles in the courtroom," he observes. "And I understand that: When you're embroiled in bet-the-company litigation, it's tough to tell the client you're going to give an associate his or her first shot at courtroom work."

Eager to champion clients in trials, in 1997 Chul moved to Washington, D.C., to take a job with the Federal Trade Commission (FTC). His position as the assistant director of the

The family returned to Korea during Chul's junior high and high school years, but for the next stage of his education, he returned to the United States to study political science and history at Swarthmore College. After graduation, he took off two years to explore career options and travel in Europe, then decided on his next step. "I figured I wasn't cut out for medical school, so I decided to pursue the law as a way to put my analytical skills to use," he says.

After graduating from New York University School of Law in 1989, he took a job with Rogers & Wells, which has since merged with Clifford Chance. "It was a classic old-school New York law firm," he remembers, "with lots of pictures on the wall of fox hunts and men in powdered wigs. But that was all just a veneer, because the lawyers there were terrific, and I gained invaluable litigation experience from them."

While working on an antitrust case as a litigation associate, Chul discovered his life's calling. "I became fascinated by the antitrust

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Interview

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Mergers IV Division gave him the experience he craved, including the opportunity to try five major cases. "It was a very heady experience," he says, "fighting to protect American consumers."

Chul's work at the FTC let him blend the satisfaction of serving the public with the excitement of doing battle in the courtroom.

With the election of President Obama, we may be at a historic turning point right now. I hope we'll see change spread more rapidly to corporate boardrooms.

"When you're standing in front of a judge cross-examining a CEO who has made a business decision to take the company in a certain direction and you're challenging that decision, that's intense," he says. "It's like no other feeling. You're wracked with nerves beforehand, but once you get out there in the courtroom and the adrenaline is pumping, it's an out-of-body experience. It's incredibly satisfying."

Exhilarating as he found his job at the FTC, after a decade he was ready for new responsibilities and challenges. That's when he got a call from Susan Creighton, his former boss at the FTC, who had become one of the leaders of Wilson Sonsini Goodrich & Rosati's antitrust practice. "I respect Susan very much, so when she talked up the firm and its world-class clients and practice groups, I listened," he recalls. "And the opportunity to work with her, Jon Jacobson, and the other members of the antitrust group sealed the deal for me."

Since joining the firm in 2007, Chul says he feels like a partner in more than name: "The firm's attorneys are encouraged to take

ownership of the business," he says. "There's a freedom and a trust that's empowering and, I believe, unique. WSGR has a wonderful business model and culture."

Many of the firm's U.S.-based clients are active in Asia, a geography that presents an array of business and legal challenges. "Asia is an exciting place right now," he says, "and our clients have come to us with very interesting issues in that region." The firm also has a number of Asia-based companies looking to expand their presence in the U.S. "The success they've had means exposure to U.S. laws that can be difficult for them to understand and navigate," he says. "Being able to straddle Asian business culture with U.S. legal expertise means we can offer a unique and valuable service. Asia is a huge opportunity for us, and the firm recognizes that."

"Another thing I appreciate about Wilson Sonsini," Chul adds, "is that I'm not sent to Asia just because of my heritage, but more because of my skill set: my expertise in antitrust law and ability to understand and help businesspeople solve complex legal problems."

In fact, he says he doesn't feel pigeonholed in any respect at Wilson Sonsini Goodrich & Rosati, which he views as a very diverse place. "There's a culture of openness and meritocracy here," he observes. "Age, color, gender, orientation, or pedigree—it doesn't matter. It comes from the firm's entrepreneurial background: If you have a good idea and plans for moving it forward, that overrides everything else. The firm really stands out on that score."

Chul feels that Wilson Sonsini Goodrich & Rosati stands out not only among law firms, but among American businesses. "Overall, society is moving in the right direction, but if you look around, I think we can do much better in terms of minority representation at the senior levels of management," he says. "With the election of President Obama, we

may be at a historic turning point right now. I hope we'll see change spread more rapidly to corporate boardrooms."

Like the president-elect, who moved to Washington with his wife, daughters, and mother-in-law, Chul's family is an extended one. He and his wife Michelle, a former fashion designer, share a home in Chappaqua, N.Y., with their 12-year-old son, William, and his wife's parents. Chul says his son "reads a lot and is very curious about the world; it'd be great if he became a writer someday."

Indeed he may. But an open and inquiring mind might lead William in all sorts of directions. Even to antitrust law played out on an international stage, as it did in his father's case.

Chul's Strategies for Success:

Focus on relationships. Attorneys must focus on human interaction, and they should be able to both listen and communicate well. The legal profession is a service business that relies as much on judgment and trust as books. Interpersonal skills and understanding human nature are critical to meeting the needs of corporate decision makers.

Let your integrity open doors. The word "networking" sounds cold and manipulative, but the fact is that people move and change jobs, and as they do, they stay with people they have come to trust. So developing and maintaining relationships, gaining people's trust, is huge. Not just for today, but five to ten years down the line. You don't know where life will take your colleagues—or you.

Switch things up. Always look for opportunities to grow and expand, both professionally and personally. Let your curiosity guide you. Above all, take well-thought-out risks and embrace challenges.

News & Highlights

FIRM'S DIVERSITY ACCOMPLISHMENTS FEATURED IN MINORITY LAW JOURNAL COVER STORY

"Wilson Sonsini never tried very hard to attract minority lawyers. They came anyway—and thrived." Thus read the subhead to "Diversity 2.0," a cover story touting Wilson Sonsini Goodrich & Rosati's unusual but successful approach to diversity that appeared in the *Minority Law Journal* last summer.

As the article by D.M. Osborne explained, the firm's impressive track record in recruiting and promoting minority attorneys isn't the result of quotas or formal diversity policies, but is rather "an organic by-product of the innovative and inclusive business culture of Silicon Valley." Osborne also noted that the firm has had a long history of welcoming women and people of color—starting with partner Harry Bremond's joining the firm in Palo Alto in 1967, a time when there were only a handful of black attorneys practicing in the area—and credited its entrepreneurial, merit-based culture that judges attorneys on their skills and achievements regardless of race, ethnicity, or gender.



Nearly 20 people at the firm were interviewed for the article, including Chairman Larry Sonsini and partners Fred Alvarez, Boris Feldman, Harry Bremond, Donna Petkanics, and Carmen Chang, along with a number of associates and alumni. They spoke frankly

about challenges and frustrations as well as successes and aspirations, and all attested to the firm's unique culture and approach to diversity. As Kristen Garcia Dumont, one of the three recently elected partners featured prominently in the piece, commented, "I am not at all a traditional person, and this is not a traditional firm. [At Wilson Sonsini] there is no one path to success."

The firm's impressive diversity track record is "an organic by-product of the innovative and inclusive business culture of Silicon Valley."

To read "Diversity 2.0," please visit www.wsgr.com and go to the News & Events section, WSGR in the News.

FIRM WELCOMES DIVERSE SUMMER CLASS



In 2008, Wilson Sonsini Goodrich & Rosati was pleased to welcome an exceptionally diverse class of summer associates across all of its seven U.S. offices, with 4 percent of the law students self-identifying as belonging to two or more races, 4 percent African American, 6 percent Latino, 19 percent Asian and Pacific Islander, and 4 percent LGBTQ (lesbian, gay, bisexual, transgender, and questioning).



As is typical of the firm's robust summer program, the students were immersed in Wilson Sonsini Goodrich & Rosati's work and culture. They were given challenging and varied assignments, established direct working relationships with clients, underwent a comprehensive training program, and were



exposed to a broad cross section of attorneys and practice areas. They also took advantage of a wide variety of social activities ranging from a dinner cruise in New York to hiking in Yosemite, a water taxi scavenger hunt in Seattle to a baseball game in San Diego. Most of the associates also participated in a weekend retreat in the Sonoma Wine Country, where they rode bikes, went wine tasting, displayed their cooking prowess in an Iron Chef competition, and enjoyed an outdoor film festival under the stars.

MEET OUR MINORITY PARTNERS

**John Aguirre**

Palo Alto
Employee Benefits &
Compensation

John's practice encompasses all aspects of employee benefits and executive compensation, including tax, the Employee Retirement Income Security Act (ERISA), and federal and state securities law. He represents many large public companies and has been involved in numerous high-profile merger and acquisition transactions.

**Fred Alvarez**

Palo Alto
Employment Law

An acknowledged leader in the San Francisco Bay Area and California in all aspects of labor, employment, and equal opportunity law, Fred heads the firm's employment law litigation practice. He previously served as Assistant Secretary of Labor for the U.S. Department of Labor and commissioner of the U.S. Equal Employment Opportunity Commission. Fred is a former president of the Bar Association of San Francisco (2000) and immediate past chair of the Legal Committee of the Employers Group. He currently chairs the American Bar Association Commission on Racial and Ethnic Diversity in the Profession.

**Jon Avina**

Palo Alto
Corporate

Jon practices corporate and securities law, assisting a variety of private and public companies on general corporate and transactional matters, including venture capital financings, public offerings, and mergers and acquisitions. In addition to his corporate clients, he represents numerous venture capital and investment banking firms. Jon is a member of the firm's Career Development and Associate Hiring Committees.

**Colleen Bal**

Palo Alto
IP Litigation

Colleen specializes in intellectual property litigation and complex commercial litigation for technology companies. She serves on the firm's Career Development Committee.

**Harry Bremond**

Palo Alto
Employment Law

Harry joined Wilson Sonsini Goodrich & Rosati in 1967 and is a founding member of the firm's Pro Bono Committee. He participates in the Alternative Dispute Resolution (ADR) program for the Northern District and is a board member of the WSGR Foundation.

**Greg Broome**

San Francisco
Tax

Greg's practice focuses on partnership and corporate taxation matters, including significant experience in renewable energy and project finance. He also has experience with the federal-income taxation of a wide range of U.S. and international transactions, including mergers, acquisitions, and divestitures. In addition, he has structured hedge funds, private equity funds, and other private investment vehicles; tax-exempt organizations; financial products; and compensation.

**Carmen Chang**

Palo Alto/Shanghai
Corporate

Carmen is the leader of the firm's China practice. She specializes in corporate and securities law, representing public and private technology companies and financial institutions in the United States and abroad,

particularly in the People's Republic of China, Taiwan, and other Asian locations. Carmen is a member of the firm's Policy Committee.

**Roger Chin**

San Francisco
IP Litigation

Roger's practice primarily focuses on patent litigation and counseling for life science and technology companies. He is a member of the firm's Career Development Committee. In addition to his law degree, Roger holds an M.D. from Yale Medical School.

**Larry Chu**

San Francisco
Mergers & Acquisitions

Larry represents domestic and foreign companies in mergers and acquisitions and corporate finance transactions across many industries, including technology, biotechnology, oil and gas, banking, and asset management. He also has represented private equity funds in connection with the acquisition of, and investment in, portfolio companies, as well as banking clients with regard to their roles as financial advisors and dealers/managers on M&A transactions.

**Robert Day**

Palo Alto
Corporate

Bob specializes in areas of corporate and securities law, including general corporate representation, public offerings, private placements, and mergers and acquisitions. He works with public and private technology companies through all stages of their growth, as well as with investment banks and venture capital and private equity firms. Bob currently serves as co-chair of the firm's Associate Hiring Committee.

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Selim Day
New York
Corporate

Selim runs the corporate practice in the New York office. He specializes in advising public and private companies with respect to mergers and acquisitions, public offerings, securities law, and general corporate matters. Selim has represented a wide range of technology companies, including semiconductor, software, Internet infrastructure, and biotech clients.



Kristen Garcia Dumont
San Francisco
Employment Law

Kristen has extensive litigation experience defending companies in a broad spectrum of employment disputes, including discrimination, harassment, wrongful termination, and retaliation lawsuits. She also has considerable merger and acquisition experience, assisting clients in structuring corporate transactions to minimize employment-related risks and maximize the value of the transaction from an employment perspective. Kristen serves on the firm's Diversity Council, as well as the Women's Initiative Network, Associate Hiring, and Pro Bono Committees.



Cynthia Dy
Palo Alto
Securities Litigation

Cynthia's practice focuses on securities and commercial litigation. She has represented numerous companies and individuals in shareholder class actions, derivative suits, contested mergers and acquisitions, and Securities and Exchange Commission investigations.



U.P. Peter Eng
Palo Alto
IP Counseling and Patents

Peter specializes in strategic patent and innovation counseling for technology start-up companies. He leads the clean technology and renewable energy practice within his department and advises clients on patent and intellectual property matters. Peter's clients include investors and entrepreneurs who develop innovative technologies in the clean technology, alternative energy, and life sciences sectors.



Mark Fitzgerald
Washington, D.C.
Corporate

Mark specializes in corporate and securities law. He represents public and private technology clients in connection with corporate and transactional matters, including securities offerings, mergers and acquisitions, venture capital, joint ventures, corporate governance, Sarbanes-Oxley compliance, and NASDAQ listing issues. Mark is a member of the firm's Associate Hiring Committee.



Nathaniel Gallon
Palo Alto
Corporate

Nate focuses on matters related to venture capital financings, corporate governance and Sarbanes-Oxley matters, mergers and acquisitions, and public offerings of securities. He represents technology companies ranging from start-ups to large public companies, and has represented a number of venture funds in connection with venture financings. Nate serves on the firm's Associate Hiring Committee.



Parag Gheewala
Seattle
Technology Transactions

Parag Gheewala chairs the Seattle office's technology transactions practice. He structures and negotiates a variety of complex domestic and international technology and intellectual property transactions, including joint ventures, strategic alliances, and other collaborative relationships; commercial transactions for the development, licensing, manufacturing, distribution, and marketing of technology; outsourcing transactions; and technology acquisitions, including mergers and spin-outs.



Robert Ishii
San Francisco
Mergers & Acquisitions

Rob specializes in mergers and acquisitions and has represented public and private companies, private equity firms, and investment banks in a wide variety of M&A transactions. His experience includes domestic and cross-border acquisitions, tender and exchange offers, contests for corporate control, going-private transactions, asset acquisitions and divestitures, spin-offs, and joint ventures. Rob is a member of the firm's Member Nominating Committee.



Raj Judge
Palo Alto
Corporate

Raj advises venture-backed start-up companies, pre-IPO mid-level companies, and well-established public companies, providing representation in venture financings, IPOs, and merger and acquisition transactions. He plays a leadership role in the firm's India practice, counseling many India-based companies and U.S. enterprises with operations in India, and has advised on American Depositary Receipt (ADR) listings, joint ventures, employment matters, and licensing transactions.

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Adit Khorana
Palo Alto
Technology Transactions

Adit advises technology companies in connection with complex domestic and international transactions, including mergers and acquisitions, strategic alliances, outsourcing transactions, and deals for the development, licensing, and distribution of technology products. He also advises clients on open source, Web 2.0, and other intellectual property issues.



John Randall Lewis
San Francisco
Corporate

Randy concentrates on the clean technology and renewable energy industry and has extensive experience working with clients ranging from start-ups to large public corporations in matters involving public offerings, corporate governance, mergers and acquisitions, venture capital, private equity, and many other aspects of corporate and securities law.



Jose Macias
Palo Alto
Corporate

Jose specializes in public and private offerings, public company representation, and mergers and acquisitions. He represents a variety of private and public companies, in addition to investment banks and venture capitalists.



John Mao
Palo Alto
Corporate

John's practice covers a broad range of general corporate and transactional matters, including the representation of venture-backed corporations, public corporations, venture capital funds, and venture lending funds. With particular expertise in debt finance, John represents both debtors and creditors in secured loan financings, secured acquisition financings, equipment lease financings, receivables and factoring financings, and senior and subordinated debt financings. He is a member of the firm's Career Development Committee.



Caine Moss
Palo Alto
Corporate

Caine specializes in corporate and securities law and has broad transactional experience, particularly in the areas of venture capital and public and private mergers and acquisitions. He also has represented issuers and investment bankers in public equity offerings.



Chul Pak
New York
Antitrust

Chul's practice focuses on antitrust counseling, mergers, and litigation. He joined the firm from the Federal Trade Commission, where he served as the assistant director of the Mergers IV Division. Since joining the firm in 2007, Chul has defended diverse companies in antitrust class actions throughout the country, tried antitrust claims before the ITC, and represented global companies before the FTC. He is a member of the firm's Associate Hiring Committee and a board member of the WSGR Foundation.

Rezwan Pavri
Palo Alto
Corporate

Rezwan specializes in corporate and securities law, including public offerings, mergers and acquisitions, venture financings, and general corporate representation. He works with public and private technology companies through all stages of their growth, as well as with investment banks and venture capital and private equity firms.



Anie Roche
Palo Alto
IP Counseling & Patents

Anie focuses on patent prosecution, strategic patent counseling, and intellectual property due diligence in a variety of fields, including protein chemistry, pharmaceutical sciences, pharmacology, neuroscience, bioinformatics, and molecular biology. Along with her J.D., she holds a Ph.D. in pharmacology and neuroscience. Anie serves on the firm's Associate Hiring Committee.



Rico Rosales
Palo Alto
Employment Law

Rico has specialized in employment law for nearly 25 years. He has represented clients in several jury and non-jury trials, including discrimination, wrongful termination, and class action matters, and regularly consults with company executives and directors regarding employment matters and executive terminations. Rico's practice also includes handling trade secret disputes, as well as employee mobility matters. He is a member of the firm's Policy Committee and a former co-chair of the Member Nominating Committee.

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Ignacio Salceda
Palo Alto
Securities Litigation

Ignacio practices primarily in the area of securities litigation, where he focuses on the defense of securities class actions, derivative suits, and SEC investigations. He is a frequent speaker and author on securities litigation and disclosure matters. Ignacio is a member of the firm's Finance Committee.



Robert Sanchez
Washington, D.C.
Corporate

Bob's practice focuses on the representation of technology and other emerging growth companies, ranging from start-ups to large public companies, as well as sources of capital for such companies. Specifically, Bob represents public and private companies in merger and acquisition transactions and corporate governance matters, and represents issuers, investors, and underwriters in public and private financings. He is a member of the firm's Policy Committee and a board member of the WSGR Foundation.



Jason Sebring
San Francisco
Corporate

Jason advises public and private companies on a broad range of transaction-related securities law and other issues, including mergers and acquisitions, asset sales, strategic alliances, bankruptcy reorganizations, public equity offerings, and private placement transactions. He has extensive experience counseling clients on general corporate and compliance matters. Jason is a member of the firm's Associate Hiring Committee.



Yoichiro "Yokum" Taku
Palo Alto
Corporate

Yokum represents technology and growth companies in private financings, strategic transactions, public offerings, and mergers and acquisitions, as well as investors in venture capital financings. He also leads the firm's Japan practice, advising U.S. companies on their transactions in Japan, and Japanese companies on their transactions in the United States. Yokum serves as co-chair of the firm's Diversity Council and is a member of the Career Development Committee.



Jose Villarreal
Austin
IP Litigation

Jose's practice consists of intellectual property litigation with an emphasis on patent litigation and counseling. His cases have involved technologies such as telecommunications infrastructure and protocols, software architecture, RF tuner ICs, optical drive controllers, IC packaging, ESD protection systems, wireless communications, Ethernet technology, and flash memory technology. Jose is a member of the firm's Associate Hiring Committee.



Eva Wang
Shanghai
Corporate

Eva practices corporate and securities law. She previously served as general counsel and vice president of legal affairs at Spreadtrum Communications, a leading Chinese semiconductor company focused on the wireless communications market, where she was responsible for oversight of the company's compliance with its corporate governance policies, U.S. securities laws and export control regulations, stock exchange rules, and rules set forth by the People's Republic of China.



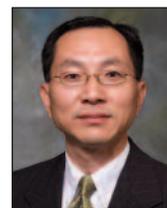
James Yoon
Palo Alto
IP Litigation

James' practice focuses primarily on intellectual property litigation and counseling. He has litigated more than 30 patent cases and has tried numerous cases, including matters in state courts, federal courts, and the International Trade Commission. James is a member of the firm's Finance and Associate Hiring Committees.



Wei Zhou
Palo Alto
Corporate/Intellectual Property

Wei focuses on corporate and intellectual property issues facing life sciences companies in the United States and China. His scientific and legal expertise and vast experience in China uniquely position him to help companies expand into China and to help Chinese companies expand their businesses and partnerships in the U.S. Wei previously was vice president of intellectual property and advanced technology at Affymetrix, where he also served as general manager of the company's China operations.



Jonathan Zhu
Palo Alto
Tax

Jonathan's practice focuses on domestic and international tax matters. He has extensive experience with federal income tax planning for domestic and foreign investors in a broad spectrum of U.S. investment assets, including technology companies, real estate, infrastructure, and financial assets. He regularly advises foreign clients regarding U.S. tax issues arising from non-investment activities in the U.S.

Diversity at a Glance

ACHIEVEMENTS & GOALS

- Currently, more than a third of Wilson Sonsini Goodrich & Rosati partners and 60 percent of the firm's associates are women or belong to a racial, ethnic, or other minority group.
- Since 2002, more than 40 percent of the firm's associates elevated to partner have been minorities and/or women.
- Our efforts to foster diversity as a core value are promoted through several initiatives, including the Diversity Council, the Women's Initiative Network, the Women's Task Force, and the firm's LGBTQ and other affinity groups.
- The firm's recruiting programs aim to attract and retain the best legal talent from all backgrounds. These include diversity outreach at law schools and a focus by senior partners on recruiting and mentoring diverse talent.
- Internal programs, including a part-time policy for partners and a partnership-track part-time policy, domestic partner benefits, and maternity and parental leave policies, help employees balance their professional commitments and the needs of their families.
- Internally, women and minority attorneys hold leadership positions on key management committees including the board of directors, the Policy Committee, the Member Nominating Committee, the Associate Hiring Committee, the Education Committee, and the WSGR Foundation's board of trustees.

AWARDS & RECOGNITION

- During the summer of 2008, Wilson Sonsini Goodrich & Rosati again earned top rankings in *Minority Law Journal's* Diversity Scorecard. Among the nation's 250 largest firms, the firm ranked No. 2 with 25.3 percent of its attorneys belonging to a minority group. The firm also captured the No. 2 spot for the highest percentage of minority partners (17 percent), the No. 3 spot for the highest percentage of Asian American attorneys (17.6 percent), and the No. 5 spot for the highest number of Asian American attorneys (114). In addition to the rankings, the firm was profiled in a *Minority Law Journal* cover story that describes the firm's track record of success when it comes to diversity.
- The firm recently received a top rating of 100 percent in the Human Rights Campaign Foundation's 2009 Corporate Equality Index, which provides an in-depth analysis and rating of large U.S. employers and their policies and practices relevant to gay, lesbian, bisexual, and transgender employees, consumers, and investors. Ratings are based on factors such as non-discrimination policies, diversity training, and benefits for domestic partners and transgender employees.
- In addition, Wilson Sonsini Goodrich & Rosati was named to the 2008 list of Best Law Firms for Women in a joint initiative conducted by *Working Mother* magazine and Flex-Time Lawyers that recognizes firms that have instituted female and family-friendly benefits.
- In 2008, employment law partner Fred Alvarez was appointed chair of the American Bar Association's Commission on Racial and Ethnic Diversity in the Profession. The appointment, made by the ABA president-elect, is for a one-year term. Fred also was honored by the San Francisco Hispanic Chamber of Commerce with a 2008 Latino Business Leadership Award in the corporate category.

MEMBERSHIPS

- Wilson Sonsini Goodrich & Rosati chief executive officer John Roos is a member of the Santa Clara County Bar Association President's Blue Ribbon Commission on Diversity in the Legal Profession.
- The firm signed the New York County Lawyers' Association's statement to implement efforts to increase diversity in the legal profession.
- The firm is actively involved in many external programs promoting diversity, including the Asian Law Caucus, the Silicon Valley Japanese Entrepreneur Network, Bay Area Lawyers for Individual Freedom (an association of lesbians, gay men, bisexuals, and transgender persons in the field of law), and the Forum for Women Entrepreneurs & Executives.

COMMUNITY

- In 2008, Wilson Sonsini Goodrich & Rosati sponsored the WSGR Foundation Diversity Scholarship through the California Bar Foundation, which provides financial support and recognition to incoming first-year law students from groups historically underrepresented in the membership of the California Bar.
- The firm provides pro bono legal services to organizations that reflect our commitment to diversity, including Asian Pacific Islander Legal Outreach, the International Museum of Women, and The Lawyers' Committee for Civil Rights, as well as numerous minority individuals in asylum and guardianship cases.
- The WSGR Foundation, established in 1990, has donated more than \$8.2 million to over 500 non-profit organizations nationwide, including the Asian Law Alliance, the Disability Rights Education & Defense Fund, the Equal Justice Society, La Raza Centro Legal, and the National Center for Lesbian Rights.



Wilson Sonsini Goodrich & Rosati
PROFESSIONAL CORPORATION

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